



Team Arizona Coaching Application Form

Thank you for your interest in applying for Team Arizona's Coaching position. 2027 will be the inaugural year for Team Arizona and this role will develop 24 of Arizona's most promising junior golfers.

One of the main goals of the U.S. National Development Program (USNDP) is to expand and strengthen the junior golf pipeline by creating critical development, competitive and talent identification opportunities within the state for elite players ages 13-19. The USNDP endeavors to establish state programs across the United States with the long-term goal that will serve the following purposes:

- Create a developmentally appropriate, aspirational pathway for athletes to play at higher levels (state, regional, national, professional, Olympics).
- Incentivize athletes to compete in-state.
- Strengthen the junior golf programming within each state.
- Provide more opportunities for a diverse population of athletes resulting in increased talent at the highest levels.
- Establish a team culture and a mindset of "competing with" to increase the level of performance for all athletes.
- Serve as a critical part of the talent identification pathway for the USNDP National Team.
- Coordinate the junior golf ecosystem within each state across Allied Golf Associations, PGA of America Sections and other junior golf organizations and leaders.

What's expected of you:

As a Coach in these early years of the program, we will ask you to work closely with the Team Arizona Committee, Captain(s), and fellow Coach(es). All stakeholders will be asked to collaborate in scheduling and creating team camps, team gatherings, and other initiatives that will promote the development of the players. You will be asked to follow requirements and guidelines that the USGA provides as far as developing athletes who THRIVE.

We are seeking an experienced and passionate individual to join our team as a Junior Athlete Performance Mentor. This role is designed for someone who can inspire and guide high-performing junior athletes, working in harmony with their existing coaches to enhance their development both on and off the field.

As a Coach, you will be an integral leader of our state team program and the programs and opportunities we provide for the team members focusing on coaching, player development and talent identification to further the mission of fostering future generations of American golf talent.

You will lead collaboration and communication with the state team athletes' individual instructors to secure alignment around what is best for the athlete from a developmental and competitive perspective. Mentor and coach the state team athletes on an individual and/or team basis at events when appropriate.

Additional Information

This role is not intended to replace or overstep the existing coaching framework of the athletes. Instead, our goal is to enhance the athlete's journey through supportive guidance, making this mentorship an enriching and collaborative endeavor.

- This coaching position is a volunteer role. The coach will serve in a non-compensated capacity and is expected to contribute their time, knowledge, and leadership in support of the program and the development of participating athletes.
- Professional Development Requirement (PDR) Approved Activity

Coaching Requirements (Mandatory):

- Must be a PGA Member, Associate, or LPGA (Class A, B, or Apprentice Member), LPGA/PGA Tour Member or past member
- Have extensive experience in playing, coaching, and/or instructing golf at elite levels
- Background Check
- Complete USGA Rules 101 (online training) with AZ GOLF
- Complete golf's American Development Model (ADM) online training
- Complete the required SafeSport training under the Safeguarding Program

Time commitment for Coaches will include:

- 1 Year Commitment
- Assist the committee in planning our 1.5-day Team Camp
 - Attend and possibly lead/oversee breakouts and/or activity sessions for our 1.5-day Camp (Date and Location TBD, January or early 2027)
- 1-2 coaches will attend in-person USNDP THRIVE Training and earn their USNDP State Junior Team Coach Certificate (approximately 1.5 days + travel (USGA will cover training and travel expenses) – September 16th – 18th, 2026 at the USGA Offices in New Jersey
- Accel or Upgame Training Demo (recorded video) (1-1.5 hours) Sport and Performance Psychology (recorded video) (1-1.5 hours)
- Virtual 1:1 sessions with each player through the calendar year
 - State Team Program Directors will help facilitate this
- Participate in the USGA webinars that are offered to all players

If you are interested in applying, please fill out the online form and send your resume to alex@azgolf.org.